**WÉCareAgri - Country-specific criteria for the preparation of on-site assessments**

The Country-specific information sheet should contain all the important, country-specific information that the Social Impact Team (SIT) needs to conduct the audit. This is used by SIT to prepare for the audit. The country-specific information is usually collected once. An update of the country data is recommended every two to three years.

|  |  |
| --- | --- |
| Country: |  |
| Date of last review: | XX.XX.XXXX |
| Version | 01.2024 |

**General topics**

| **Criteria** | **Country specific information** | **Source information** |
| --- | --- | --- |
| Official language |  | Central Intelligence Agency *The World Factbook*, [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/), 🡪Choose country/ “Language” |
| Currency |  | Central bank of the specific country |
| Governmental system |  | Central Intelligence Agency, T*he World Factbook*, [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country/ “Government type” |
| Recognized religions |  | Central Intelligence Agency, *The World Factbook*, [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country/ “Religions” |
| Ethnic minorities |  | Central Intelligence Agency, T*he World Factbook*, [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country/ “Ethnic groups” |
| Literacy rate |  | Central Intelligence Agency,*The World Factbook*, [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country/ “Literacy” |
| Average life expectancy [year] |  | Central Intelligence Agency, *The World Factbook*, [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country/ “Life expectancy at birth” |
| Proportion of the population living in extreme and relative poverty |  | Central Intelligence Agency, *The World Factbook,* from [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country / “Population below poverty line” |
| Main business industries |  | Central Intelligence Agency, *The World Factbook*,s [The World Factbook - The World Factbook](https://www.cia.gov/the-world-factbook/)🡪Choose country/ “Industries” |

**Specific principle-related topics**

| **Criteria** | **Country specific information** | **Source information** |
| --- | --- | --- |
| **Right of freedom of association and collective bargaining** | | |
| Existing restrictions to trade unions |  | Annual amnesty International country report ([Amnesty Report | Amnesty International](https://www.amnesty.de/informieren/amnesty-report)) or  CSR risk check section “Freedom of association & freedom of assembly” ([CSR Risiko-Check | Agentur für Wirtschaft & Entwicklung](https://wirtschaft-entwicklung.de/wirtschaft-menschenrechte/csr-risiko-check)) |
| Restrictions to freedom of association and assembly |  | Annual amnesty International country report ([Amnesty Report | Amnesty International](https://www.amnesty.de/informieren/amnesty-report)) or  CSR risk check section “Freedom of association & freedom of assembly” ([CSR Risiko-Check | Agentur für Wirtschaft & Entwicklung](https://wirtschaft-entwicklung.de/wirtschaft-menschenrechte/csr-risiko-check)) |
| **Fair remuneration** | | |
| Minimum wage |  | Wage Indicator Foundation,  [Minimum Wages per Country - WageIndicator.org](https://wageindicator.org/salary/minimum-wage/minimum-wages-per-country) |
| Overtime rate |  | Wage Indicator Foundation, “Decent work check + choose country”, search for ”Overtime Compensation”,  [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Social insurance [amount of the share of social insurance paid by the employer in percent] |  | Local law regulations |
| Regulation on in-kind payments [percentage from the wage] | *e.g. percentage allowed on the salary,*  *composition with the minimum wage* | Local law regulations |
| **Decent working hours** | | |
| Weekly working hours [hours] |  | Wage Indicator Foundation, “Decent work check + choose country”, search for “Overtime Compensation”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Legal annual paid vacation entitlement [days] |  | Wage Indicator Foundation, “Decent work check + choose country”, search for “Paid Vacation / Annual Leave”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check)” |
| Legal maternity leave [days] |  | The World Bank Group (2023), [Length of paid maternity leave (calendar days) | Indicator Profile | Prosperity Data360 (worldbank.org)](https://prosperitydata360.worldbank.org/en/indicator/WB+WBL+SH+MMR+LEVE) “female” |
| Legal paternity leave [days] |  | The World Bank Group (2023), [Length of paid leave (calendar days) | World Bank Gender Data Portal](https://genderdata.worldbank.org/en/indicator/sh-leve?gender=male) “male” |
| Length of paid shared parental leave [days] |  | The World Bank Group (2023), [Length of paid leave (calendar days) | World Bank Gender Data Port](https://genderdata.worldbank.org/en/indicator/sh-leve?gender=total)al, “Total” |
| Legal breastfeeding hours per day [hours/day] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Breasfeeding”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Legal child sickness leave [days/year] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Flexible Work Option for Parents /Work-Life Balance”, , 2024 from [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Rest period of hours for each 24-hour period [hours] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Weekly Rest Days”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| **No child labour** | | |
| Minimum age range for light work [year-year] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Minimum Age for Employment”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Number of hours during which light work is permitted [hours/day] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Minimum Age for Employment”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| **Special protection for young workers** | | |
| Minimum age range for young workers with special treatment *(e.g. non-hazardous work)* [year-year] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Minimum Age for Hazardous Work”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Maximum age of compulsory education [year] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Minimum Age for Hazardous Work”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Maximum numbers of working hours for young workers who are no longer subject to compulsory full-time schooling [hours] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Minimum Age for Employment”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Maximum numbers of working hours for young workers who are still attend compulsory school education [hours] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Minimum Age for Employment”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| Rest period of hours for each 24-hour period [hours] |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Weekly Rest Days”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |
| **No precarious employment** | | |
| Statutory notice periods for termination |  | Wage Indicator Foundation, “Decent work check + choose country, search for “Notice Requirement”, [Decent Work Check – Labour Laws per Country, Global: Work and Wages, Annual Leave, Labour Security, Maternity, Sick Leave, Social Security and Pensions - WageIndicator.org](https://wageindicator.org/labour-laws/labour-law-around-the-world/decent-work-check) |